

Karl Kübel Institute



for Development Education



Leadership, HR & Operational Efficiency Training Program

3 Days
(From 27th to 29th March 2025)

For Non-Profit Organizations /
Professionals / Leaders &
Emerging Leaders

TRAINING OBJECTIVES



Develop effective leadership

Equip participants with the skills to lead confidently, make strategic decisions, and inspire teams, adapting various leadership styles to the non-profit environment.



Appropriate Communication

Enhance clear and impactful messaging through active listening and effective interpersonal communication, ensuring alignment with organizational goals.



Optimize human resources

Streamline recruitment, onboarding, and performance management practices to build a motivated team, while fostering an inclusive environment that engages volunteers effectively.



Enhance overall operational efficiency for sustained impact.

Implement best practices and leverage technology to streamline processes, boost productivity, and ensure the long-term sustainability and success of projects.

Purpose:

To empower non-profit leaders with the strategic, managerial, and operational skills required to drive efficiency and sustainable growth.

This training will help participants enhance leadership capabilities, streamline operations, and create actionable strategies for achieving organizational goals.



WHAT WILL YOU LEARN?

Day 1: Leadership Development

- Foundations of Effective Leadership
- Building High-Performing Teams
- Strategic Decision Making & Change Management

Day 2: Human Resources Strategies

- Talent Acquisition & Onboarding
- Performance Management & Employee Engagement
- Policy, Compliance & HR Best Practices

Day 3: Operational Efficiency & Organizational Excellence

- Process Improvement & Strategic Planning
- Technology & Tools for Operational Excellence
- Enhancing Organizational Resilience & Sustainability

Facilitator: Gnanaraj Sadacharam

Gnanaraj Sadacharam is a visionary leader and social entrepreneur with a deep commitment to empowering non-profits through innovative solutions. As an expert in integrating technology for impactful program delivery, he specializes in helping non-profits build strong brands, enhance fundraising, and optimize resources. Founder and CEO of Innovation Nest, Gnanaraj brings over two decades of experience in program management, digital literacy, and strategic consulting, offering tailored tools and techniques to support organizational growth. Accredited by the American Merit Council, he is highly regarded for his contributions to sustainable development and his dedication to uplifting communities through technology-driven strategies.

Venue: **KKID- Coimbatore.**

Language: English.

Program cost: **Rs.5000+18% GST** (Including Food & Accommodation) per person.

More discount pricing is for organizations sending 2+ participants.

Register here online to reserve your seat: <https://forms.gle/zDgTp232GQzdoik47>

Your Registration will be confirmed by email, this workshop is limited to 20 participants only

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TRAINING OUTCOMES

Participants will gain advanced leadership skills for strategic decision-making and team building, improve HR practices in recruitment, onboarding, and performance management, and learn practical strategies to enhance operational efficiency through process improvement and technology integration. This training will also empower non-profit leaders to build resilient, sustainable organizations by effectively managing change and risks.

For more details kindly visit www.kkfindia.com or write to trainings.desk1@kkid.org or call 9047698422.