



3-day Residential Programme

Organizational Management and Development

"Building a Culture of Positivity and Productivity: Empowering Team Leads and Development Organizations"

11-13 June 2024



Course Concept:

This intensive three-day workshop is meticulously crafted to empower NGO Chief Functionaries, programme managers, and project coordinators with essential strategies and skills aimed at optimizing the impact and sustainability of their organizations' initiatives. Through a dynamic blend of interactive sessions, immersive case studies, and practical hands-on activities, participants will explore pivotal topics including mission-focused governance, aligning roles with organizational objectives, communication enhancement tools, strategies for well-being, resilience-building skills, and leadership empowerment. The workshop will serve as a catalyst for collaboration, fostering peer learning and networking opportunities, thereby enabling participants to glean valuable insights, exchange experiences, and develop actionable plans to foster positive change within their organizations and communities.

Course Content:

1. Re-visit the vision and mission of an NGO vis-à-vis the changing global and local contexts of development cooperation
2. Address the structural issues such as accountability, governance and participation
3. Ensure participants understand how individual roles contribute to the organization's mission.
4. Provide tools and techniques to improve communication channels and foster teamwork.
5. Equip participants with strategies to support employee well-being and work-life balance.
6. Help participants develop skills to navigate change and adversity with resilience.
7. Empower participants to lead by example and foster a culture of positivity and productivity.

Who can participate:

Chief functionaries, Coordinators, Supervisors as well as second line Managers of nonprofit and civil society organizations who directly monitor and supervise projects and persons at workplace. Faculty members and scholars in social science disciplines who aspire to collaborate with civil society organizations.

Workshop Methodology: Simulation activities, Group Discussion, Hands on experiences, Interaction, skill demonstration, Case Presentation and Experiential Sharing.

Facilitator: Dr. K. Arockiaraj is an educator, trainer, consultant, researcher and writer who has about 17 years of experience in grooming NGO, corporate and academic personnel. He has conducted about 520 capacity building programmes for a variety of groups on various themes over the period. He has been a consultant to ChildFund, DBYaR, DBTech, Sanitation First, Restless Development India, UNDP, Magic Bus, Impact Partners, etc., in building the capacity of the staff and organization in transforming the society.

For online registration, please click <https://forms.gle/kScf7PQTJmZBVaU78> to register. Your registration will be confirmed by mail.

For more details kindly visit www.kkfindia.com or write to trainings.desk1@kkid.org or call **9047698422**.