

# 3-Day Residential Workshop on LEADING PEOPLE FOR SUPERVISORS

7<sup>th</sup> – 9<sup>th</sup> October 2025

## Need for this Workshop:

The one important characteristic that distinguishes a successful supervisor from an unsuccessful one is their attitude towards subordinates. Most of the time, supervisors are crisis managers rather than having a broad vision to prevent crises from occurring. Their focus should be on external competitive environments rather than internal feuds. Of course, good is not good where the best is available. A supervisor needs skills, dedication, and energy to carry out their role effectively in dealing with both senior and junior colleagues.

This workshop primarily focuses on developing supervisors as second-line leaders in the organization to meet the expectations of internal and external stakeholders.

## Programme Objective:

Promoting supervisory skills for effective supervising and developing second-line leadership.

## Course Content:

- Evolving leadership roles in NGOs
- Self-awareness for effectiveness
- The "4-E" framework for NGO leaders
  1. **Energy** becomes **Passion**
  2. **Energizes** becomes **Empowers**
  3. **Edge** becomes **Strategic Acumen**
  4. **Executes** becomes **Ensures Impact**
- Mastering communication and relationships
- Cultivating leadership vision for NGOs
- Influencing and motivating teams in NGOs
- Focus on the process for results

## Methodology:

- Interactive and experiential learning
- Voicing opinions and explanations
- Lectures and group discussion
- Using psychological instruments for individual participants
- Psychodrama and role play
- Visual aids, games, and case studies of live examples using multimedia presentation.

## Course Leader: Dr. Isaac Radhakrishnan

Dr. Isaac Radhakrishnan comes with an overall experience of 30+ years as a Corporate Trainer, Facilitator, Mentor, and Coach to all levels of Employees from senior management to workers. Trained more than 1,00,000 Executives in India from 200 industries.

## Programme details:

Venue	:	KKID - Coimbatore.
Language	:	English.
Last Date	:	26th September 2025.
Programme Cost	:	Rs.7500+18% per participant (incl.Food and Accommodation)

Register here online to reserve your seat: <https://forms.gle/beSjoLte37DWKqj57>

For more details, kindly visit [www.kkfindia.com](http://www.kkfindia.com) or write to [trainings.desk1@kkid.org](mailto:trainings.desk1@kkid.org), or call 9047698422.

We look forward to your registration.