

National Certified Professional in POSH (Prevention of Sexual Harassment) Program

13—14 September 2025

ONLINE (10—4 PM IST)

POSH ACT 2013

Sexual Harassment of Women at Workplace
(Prevention, Prohibition, and Redressal)

Act was passed in 2013



Hard and Soft Copies of Certificate of
Professional Competence (with the title “Certified Professional”)
will be provided to all the registered Participants.

CONTACT:

Course Director – Professor (Dr.) K. Jaishankar, Principal Director, IJPS

Contact: Phone / Whatsapp: +91 8618154801

Organized by



International Institute of
Justice & Police Sciences



Karl Kübel Foundation
for Child and Family





International Institute of
Justice & Police Sciences



Karl Kübel Foundation
for Child and Family



CHIEF ORGANIZER & EXPERT RESOURCE

FACULTY



PROF (DR.) K. JAISHANKAR
PRINCIPAL DIRECTOR, IIJPS

- The IIJPS was established as a Unit of Appa Education and Research Foundation (a registered Non-Profit Organization under the Ministry of Corporate Affairs, Government of India with registration number 165152) and headquartered at Bangalore.
- The Karl Kübel Foundation for Child and Family (KKF) is a charitable and secular organization that has been working in India since 1994, driving sustainable social development through training and grassroots projects, headquartered at Coimbatore.
- SASCV is a registered academic Society (NGO), (register no: 83/2009) functioning to develop Criminology and Victimology in the South Asian Region.

About the National ONLINE Certified Professional in POSH (Prevention of Sexual Harassment Program

The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 (POSH Act) mandates organizations to establish Internal Committees (ICs) and train members for grievance redressal. This 2 day online certification program equips participants with the expertise to prevent, address, and resolve workplace sexual harassment cases, ensuring compliance with Ministry of Women & Child Development (MWCD) guidelines.

Eligibility: OPEN TO ALL THOSE INTERESTED IN POSH and aims to become a POSH Professional and Trainer.

Dates: July 19 – 27, 2025

Duration: 2 Days

Frequency: 10-4 PM IST.

EXPERT RESOURCE FACULTY



REKHA SHUKLA

ADVOCATE & POSH PROFESSIONAL



Dr. K. S. MALATHI, PhD

SOCIOLOGIST



Dr. USHA RANI, PhD

PSYCHOLOGIST

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Certified Professional in POSH (Prevention of Sexual Harassment) Program)

Eligibility:

OPEN TO ALL THOSE INTERESTED IN POSH. THIS PROGRAM IS OPEN FOR BOTH MALE AND FEMALES.

Undergraduate/Post Graduate/PhD students currently pursuing or completed in **ANY DISCIPLINE**. Faculty Members/ Other working Professionals who have a passion to become a certified professional in POSH and contribute to the prevention of sexual harassment in workplaces.

Training Content highlights:

- ✓ Legal framework of the POSH Act (2013) & Vishakha Guidelines
- ✓ Roles of Internal Committee (IC) Members
- ✓ Trauma-informed complaint handling & investigation
- ✓ Sensitivity training for workplaces & leadership
- ✓ Case studies & Judgements

Program Objectives

By completing this training, participants will:

Understand the POSH Act's legal obligations for employers/employees.

Develop skills to conduct impartial inquiries and draft reports.

Learn confidentiality protocols and victim support mechanisms.

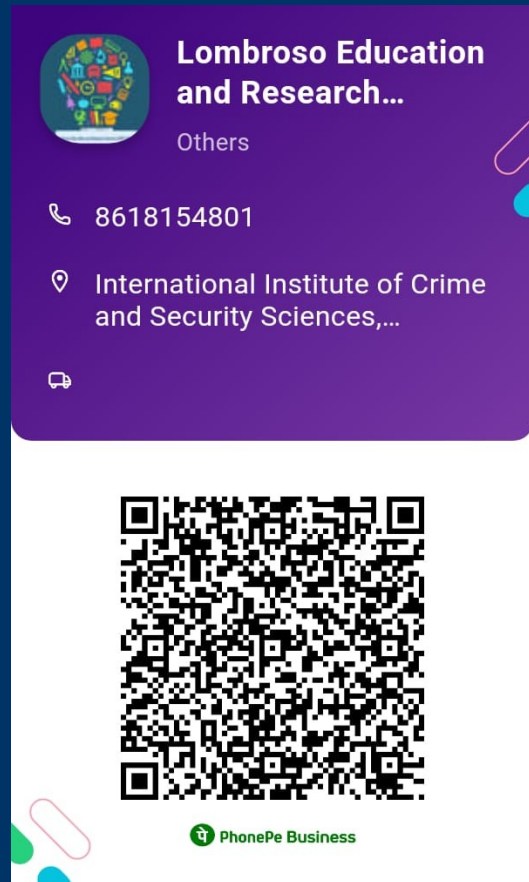
Receive certification as POSH Professional (aligned by MWCD guidelines).

FEES

Participant Category Fee

- General (Professional) -
Rs. 4,750/- \$150
- IIJPS/SASCV Member/ KKF
Collaborator (Professional)
- Rs. 4,500/- \$125
- Student Participant -
Rs. 4,250/- \$100
- IIJPS/SASCV Member /
Collaborator (Student) -
Rs. 4,000/- \$75

QR CODE FOR PAYMENT OF FEES



TO APPLY

Please click the Google Link Below

<https://forms.gle/7VXCFwM4KX16aRwu8>

LAST DATE TO APPLY

7th September 2025

Contact:

Phone / Whatsapp: +91 8618154801



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