

## How to do Good without doing Harm? “Do No Harm” Approach!!



Three Day Web – Workshop (via zoom)

November 30, 2021:: Workshop + Self Learning

December 01, 2021:: Self + Peer Time (2 hours)

December 02, 2021:: Workshop + Expert Guidance

**Time: 13:30 – 16:30 hours Indian Time (IST) 10:00 – 01:00 hours European Time (EST)**  
**(Time plan finalised to suit most of the nations with different time zones)**

We believe international aid is a good thing and it can be – when we keep Do No Harm(DNH)! Humanitarian aid work is filled with variety of actions and behaviours bringing rainbow of results and consequences. Development aid workers who are involved in transferring of variety of resources through development initiatives often confront disruptions in the community. Do we forecast disruptive behaviours causing negative impacts, is the question!

While designing pathways of change with the people one also has to watch that the interventions, planned or unplanned, shall not cause any harm to them. Our project plan assumes to ensure connections and intergroup relations in project sites, but less scope to identify the dividers. Do No Harm has developed a tool for the analysis of assistance in the context of peace and hidden or open conflict.

This tool provides a common reference point to assess both the impacts and the possible conflicts. Also, prompts to identify those conflict-exacerbated impacts and alternatives while things are going badly. This workshop on “Do No Harm” gives this opportunity to look at the broader context of disruptions and how to mitigate potential negative effects on the social fabric, the economy and the environment. These well connects with the SDG layers fostering the need for partnership to minimise divisions.

### **What will the workshop offer?**

- An exposure to DNH framework
- What is the language to be used to exhibit DNH?
- How to adapt DNH in the program planning?
- Peer exchange on ‘dividers and connectors’ from field experiences
- How DNH helps to transfer the lessons learnt to program design?
- Identify different options for adaptation of DNH
- Gain insight to understand patterns of impact

### **Top 3 Challenges:**

“to understand Do No Harm as an attitude as well as a planning and implementation approach”

“to become aware of dividers, connectors and implicit ethical messages”

“to re-design a project when it does harm”

### **Who this workshop is for:**

Participants shall be from all fields, those dealing with projects and programs of development cooperation, those being responsible or involved in project planning. Anyone, who is in the position of decision-making strategic building and management will benefit. Those with the roles of managers, facilitators, trainers, network builders, monitoring, evaluation, and responsible for credibility and sustainable development of the organizations are most welcome. Impact specialists will gain value add.



### Workshop methodology:

The workshop is designed with debriefing and internalization process with participatory exercises and discussions to expand the scope of its utility. As a maiden workshop this is planned with inputs, peer learning, self study, group sharing, and providing guidance in order to support one another. Also the scope to work on one's own situation and context with teams, and to innovate ideas to improvise ongoing program will be a key take away. Do No Harm of ongoing project, opportunity to discuss with reference to thematic interventions will be a value-add. Participants will also receive the presentation and links as reference material.

**As the workshop language is English, it is necessary that all participants are fluent in the same.**

**Facilitator: Monika, German:** Expert in Organizational Development and Civil Peace Service

A certified trainer on DNH and a practitioner too. She has international experience in handling workshops on this perspective and brings in examples and illustrations from globe to enlighten the participants with the concept. She has educated civil peace consultants in crisis prevention and peace building, where Do No Harm plays an essential role. She worked and trained NGO project staff in several countries in Asia (e.g. Indonesia, Afghanistan) and Africa (e.g. South Sudan and Tchad).

**Support-Facilitator: Malathi K.S, Ph. D in Sociology (Social Network Analysis), Manager-Research, Karl Kübel Foundation, India:** She is nurtured by KKID in training, facilitation, mentorship, concept creation and content development. Since 2007, she has been co-facilitating national and international workshops – live and digital – on impact orientation, child protection, and volunteer mentorship and designing pedagogical tools for SDGs. She brings in the skills of identifying disruptive ties and side effects in development work.

**"Both the facilitators have been exploring and designing virtual workshops and are concerned with enhancement of participation"**

#### **CONTACT US:**

For workshops for your team!! And to customize to your sector.

### Registration and organizational details:

**Non-Indians: Programme Cost will be 85 Euro payable to KKS Germany.**

**Indians: Programme Cost will be Rs. 6,800/- (including GST) payable to KKF India.**

either [online](#) or please contact Sabine Beier at Karl Kübel Stiftung, Germany: [s.beier@kkstiftung.de](mailto:s.beier@kkstiftung.de). You will receive your confirmation and invoice soon after.

**Indian participants** will receive further information during the upcoming days by KKID Coimbatore, **Ms. Dr. KS Malathi**, Email: [kkidwebinars@gmail.com](mailto:kkidwebinars@gmail.com); Landline: 0091 9442636091

For online registration, please go to the English homepage of Karl Kübel Stiftung (<https://www.kkstiftung.de/en/workshops/index.htm>) and choose the concerned link. Your registration will be confirmed by mail soon after it has reached us.

**Registration Deadline: November, 05, 2021.**

**Payment Deadline: November 15, 2021.**

**Sharing of pre workshop questions: November 20, 2021 (for peer discussion and resource guidance)**

For any clarification, please, contact Mrs. Sabine Beier, Karl Kübel Stiftung für Kind und Familie, Germany Tel: 0049 (0)6251 7005-22/Fax: 0049 (0)6251 7005-65; Email: [s.beier@kkstiftung.de](mailto:s.beier@kkstiftung.de). Looking forward to welcoming you in our Web-Training!

### Data Protection Policy:

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